

**WAC 296-307-03920 Make sure appropriate first-aid supplies are readily available.** (1) The employer must make sure first-aid supplies are readily available. (See first-aid kit table.)

(2) The employer must make sure first-aid supplies in workplace are appropriate to:

(a) The employer's occupational setting.

(b) The response time of the employer's emergency medical services.

**First-Aid Kit Table**

Number of employees normally assigned to worksite	Minimum first-aid supplies required at worksite
1 - 15 Employees	1 First-aid kit
16 - 30 Employees	2 First-aid kits
31 - 50 Employees	3 First-aid kits

**Notes:**

1. First-aid kits from a local retailer or safety supplier should be adequate for most nonindustrial employers.

2. The following is a list of suggested items for the first-aid kit:

- a. 1 absorbent compress, 4 x 8 inches.
- b. 16 adhesive bandages, 1 x 3 inches.
- c. 1 adhesive tape, 5 yards long.
- d. 10 antiseptic single-use packages, 0.5 g application.
- e. 6 burn treatment single-use packages, 0.5 g application.
- f. 1 eye covering (for two eyes).
- g. 1 eye wash, 1 fluid ounce.
- h. 4 sterile pads, 3 x 3 inches.
- i. 2 pair of medical exam gloves.
- j. 1 triangular bandage, 39 x 39 x 55 inches.

3. Optional first-aid kit contents:

- a. Bandage compresses, 2 x 2 inches, 3 x 3 inches and 5 x 5 inches.
- b. Self-activating cold packs, 4 x 5 inches.
- c. Roller bandages, 6 yards long.
- d. Mouth-to-mouth barrier for CPR.

4. Kits should be checked at least weekly to ensure adequate number of needed items are available.

5. Kits may be carried in any motor vehicle that is used near the crew.

(3) The employer must make sure that first-aid supplies are:

(a) Easily accessible to all employees.

(b) Stored in containers that protect them from damage, deterioration, or contamination. Containers must be clearly marked, not locked, and may be sealed.

(c) Able to be moved to the location of an injured or acutely ill worker.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 20-21-091, § 296-307-03920, filed 10/20/20, effective 11/20/20; WSR 05-01-166, § 296-307-03920, filed 12/21/04, effective 4/2/05. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 01-17-033, § 296-307-03920, filed 8/8/01, effective 9/1/01.]